



2023

IMPACT REPORT

LETTERS FROM:

MARSHA WILLIAMSON, CEO EMERITUS

2023 was indeed a year of transformational change for Dallas 24 Hour Club and me personally. I announced to the Board of Directors that I would step down as CEO by the end of 2023. It wasn't a decision that I made lightly because for the last ten years, I witnessed and was part of the transformation of The 24 into a viable, dynamic organization which is now well-respected by our community at large. What a privilege! In May of 2023, the Board unanimously approved Tim Grigsby, our then COO, to succeed me. All the work that Tim and I had put into The 24 since 2018, fully prepared him.

I will always be grateful and humbled to be a part of The 24. The 24 graciously gave me the title of CEO Emeritus and asked me to continue my work on a part time basis through 2025 as a consultant for Development and the Board of Directors. So, stop by anytime! I would love to see you.



Marsha Williamson, CEO Emeritus
CEO of Dallas 24 Hour Club 2013-2023

TIM GRIGSBY, CEO

It is with deep gratitude that I type this letter because of all the miracles that we have witnessed over the past year. We have seen families restored, lives changed, children born to stable and sober parents, and most importantly the seed of sobriety planted in countless lives. I am pleased to report that our metrics remain trending in a positive direction as this report will show, and that The 24 remains a community recovery home base.

Without your support, these things would not be possible. So, if you supported The 24 financially or brought a bag of clothes down, or attended meetings and talked to our Residents, we thank you from the bottom of our hearts. We will continue to work hard **every day** to help the new man or woman recover from alcoholism and drug addiction and learn how to stay permanently housed. We will strive to reduce barriers to long term recovery through data collection and new programs targeted to improve outcomes. We invite you to come down, share a meal, attend a meeting, volunteer, and get involved with Dallas 24 Hour Club in 2024!



Tim Grigsby
CEO



Marsha Williamson at Steak Night on June 3rd when she announced her retirement as CEO



Tim Grigsby speaking at the 10th Anniversary of the Dallas All Star Chef Classic on October 8th



TABLE OF CONTENTS

Nonprofit of the Year	4
2023 Word of the Year: Inspiring	5
The Future of The 24	6, 7
5 Year Celebration of our New Facility	8, 9
The 24 Program	10-13
Community Referral Program	14
Alumni Testimony: Vanessa T.	15
Resident Services	16-20
Sewing a New Life	21
Community Partners	22
Events	23-27
Friends of The 24	28
Advocates for Dallas 24 Hour Club	29
Leadership	30, 31

DALLAS 24 HOUR CLUB DECLARED 2023 NONPROFIT OF THE YEAR



Center for Nonprofit Management presented Dallas 24 Hour Club with their **2023 Nonprofit of the Year Award** recognizing our dedication to data-driven excellence. The winning organization is chosen based on the final ranking from the Outcomes and Evaluation Team with input and approval from the Vice President of Services, and then final approval from the Board of Directors.

The Nonprofit of the Year Award is presented to the nonprofit with the strongest overall rating across four award categories:

DATA-BASED DECISION-MAKING

CONTINUOUS IMPROVEMENT

STAKEHOLDER ENGAGEMENT

FUNDRAISING SUCCESS

We are honored to receive the **2023 Nonprofit of the Year Award** from Center for Nonprofit Management. This achievement reflects our hard work and commitment in collecting data that we can leverage to expand and improve our program and mission.



Joseph Sapienza, Operations Director, Tim Grigsby, CEO, Marsha Williamson, CEO Emeritus, Matt Dufrene, CNM Board Member

"This award is being given to the nonprofit that has demonstrated strong performance across all the nomination categories recognized tonight: data-driven decision-making, continuous improvement, stakeholder engagement, and fundraising success, and that nonprofit is Dallas 24 Hour Club." – Matt Dufrene, CNM Board Member

2023 WORD OF THE YEAR: INSPIRING

"During our weekly Staff Meetings, we came together to reflect on moments of inspiration, whether it was seeing a Resident reach a special goal or community members selflessly sharing their time and love with our Residents. By highlighting what had inspired us, we ourselves were inspired to stay mindful of ways we can positively impact those around us, both at The 24 and in our communities."— Kristen Eddy, Development Coordinator



THE FUTURE OF THE 24

MARSHA WILLIAMSON ANNOUNCED NEW ROLE AS CEO EMERITUS

Marsha joined The 24 in November 2013 as a fundraising consultant, but was quickly hired as the Interim Executive Director, then the permanent Executive Director in June 2014. Throughout Marsha's tenure, she led The 24 through great transformation including fundraising initiatives, a new state of the art facility, programs to support The 24's Residents and community in Recovery, the opening of Tillman House for Successful Graduates, and the hiring of an excellent staff who share in her hopes and goals for The 24's future. At the end of October, Marsha retired as CEO and assumed the title of CEO Emeritus. She will continue to support The 24 with development and as an advisor to the Board of Directors.

During Marsha's tenure, she received the following awards:

- Audrey Kaplan Inspiring Women of the Southwest recognized in 2019 by the Southwest Jewish Congress
- Leadership Excellence of a Small Nonprofit in 2020 by DCEO

"I speak for all of the staff when I say that we are immensely grateful for Marsha's guidance and leadership over the past decade. Marsha has led The 24 through years of transformation – securing a new, state-of-the-art building at 95% pro bono from the construction community, providing The 24 with financial security, implementing programs to help Residents not only with sobriety but with life skills and education, and leading the staff to excel in each of their individual positions. And she did it all with grace and care. Marsha has not only left her stamp on The 24, along with its Residents and Alumni, she has ensured The 24 will be here for many years to come." - Adrienne Santaularia, Development Director



Marsha in front of The 24



Marsha and Staff Members,
with donated gifts for
the Toy Drive



Marsha at the Ground
Breaking for the new building
in 2017



Marsha dancing at the 2018
Dallas All Star Chef Classic

THE FUTURE OF THE 24

TIM GRIGSBY PROMOTED AS CEO

In 2012, Tim checked in as a Resident at Dallas 24 Hour Club after several stops at treatment centers and sober living facilities. Tim started working at The 24 first as a Resident Staff Liaison and then as Program Manager. In 2015, Tim left The 24 for a position at Patton Sober Living, a transitional living program in Richardson where he worked until 2017, when he was offered the role of COO for The 24's new facility which opened in early 2018. The 24 holds a special place in Tim's heart and he often refers to it as "his favorite place on God's green earth" which is shown through his tireless work and dedication to The 24's mission.

During the COVID pandemic, Tim was named DMagazine's, **DCEO Hero** for his work at The 24 of ensuring the safety and well-being of the staff and Residents, while continuing operations in the face of ever-changing requirements.

"After a brief absence, Tim rejoined the staff in 2018 as COO, simultaneously with the opening of the new facility. Tim has done an excellent job of establishing The 24 as an organization that serves hundreds of homeless alcoholics and addicts every year. Over the past five and a half years, Tim has demonstrated leadership skills and mentored the staff and Residents. The Board of Directors is very pleased that Tim will lead The 24 into the future." - Michael Young, Board Chair



Marsha Williamson and Tim Grigsby



Tim Grigsby and Joseph Sapienza

JOSEPH SAPIENZA NEW OPERATIONS DIRECTOR

Joseph has been a Program Manager for The 24 since early 2018 when the new building opening. *"Having worked closely with Tim and Joseph for the last five and a half years, I can think of no better people to transition The 24 to its next big chapter because of their love and passion for our Residents and Community Members who come seeking recovery and help."* - Marsha Williamson, CEO Emeritus

5 YEAR CELEBRATION OF OUR NEW FACILITY

In February, we celebrated 5 lifechanging years in our new facility. Dallas 24 Hour Club opened its new state of the art facility in February 2018 thanks to the Dallas Construction Community's generous "in-kind" donations of materials and labor, along with our very generous Capital Campaign Donors.

"Miracles happen here. You watch them happen." - Bernadette G., Alum



IN THE FIRST 5 YEARS OF OUR NEW BUILDING...

Over 3,000 individuals received help from Dallas 24 Hour Club.

Over 130,000 meals were served to Residents during their first 30 days.

Over 5,000 12-Step Recovery Meetings were held at Dallas 24 Hour Club for Residents and Community Members.

MEET ALUMS

FROM EACH OF THE 5 YEARS



WAYNE S., 2018 - *I struggled with addiction for so many years. The 24 took me in and gave me hope when I didn't have any. There was a time in my life when drugs were my whole life. Today, I sponsor other men like me, who came in just like me with no hope. I carry the message and help others. I am also working towards my Peer Recovery Coach Certification. I love The 24!*



CHERYL A., 2019 - *My life before coming to Dallas 24 Hour Club was miserable. The program at The 24 changed my life. My life has made a complete 180. I went from being homeless with no job to receiving a job transfer with a pay increase in a different state and now living on my own. Today, thanks to God, The 24 and a 12-Step Program of Recovery, I am free.*



ADAM G., 2020 - *I had a great career in pyrotechnics, and I managed it and my addiction for many years, but as my addiction progressed, I couldn't keep my career. I moved to Dallas for a fresh start, then ended up homeless, living in a shipping container where I worked. The 24 put me on the right path forward in Recovery and it humbled me. I learned that I had a disease. Today, I have a job, a car, and my own place. I am able to help others like myself, and good things have happened along the way.*



ALEX C., 2021 - *My life was just exhausting. I constantly had to remember lies I had told, try to get my next fix, and hide my addiction from my family. I slowly started to destroy relationships with my family until, eventually, no one answered my calls. I was always trying to run away. The 24 was the turning point in my life. They gave me hope and a new beginning. Today, my life is forever changed, and I have a group of lifelong friends. I get to serve others, and I have a life I don't have to run away from.*



STEPHANIE E., 2022 - *Before I came to The 24, I was very broken. I drank every day, starting around 6 in the morning. I had damaged relationships with my kids and my family. I wasn't living. I was existing. When I arrived at The 24, I started meeting people and every day, I became a little bit more me. It became like a family. I had support and things were happening for me instead of to me. Today, I have a relationship with my family. I feel free and not like I'm rushing home to drink now. It's been a true blessing.*

THE 24 PROGRAM: PHASE 1

During Phase 1, Residents work towards resetting their life. They secure a Sponsor, start the 12-Step process, and find employment. Phase 1 emphasizes life reset, including self-care and essential skills. Within seven days, mentorship from Phase 2 and Tillman House form an immediate sober support network.

551

Total Intakes

5%

Veterans

21%

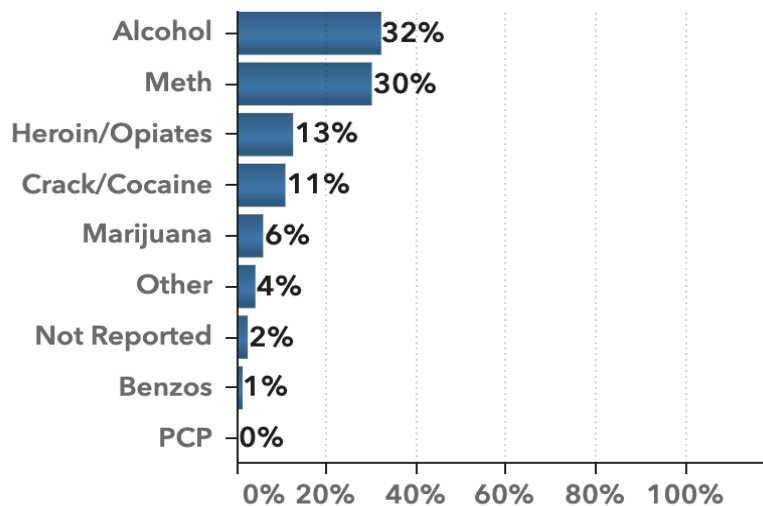
Gender: Female

78%

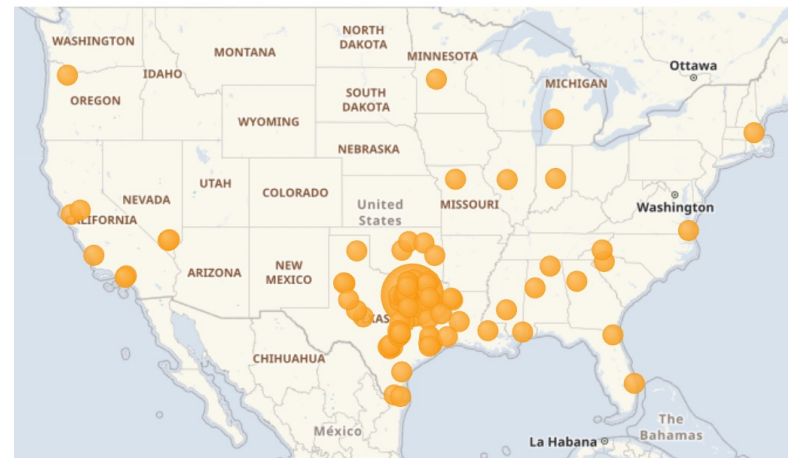
Gender: Male

28%

Some College Education
37% only have Highschool or GED



Drug of Choice at Intake



Resident Zip Code Map

Newcomers arrive to The 24 from all over the United States, although 94% came from Texas and 75% arrived from Dallas, Denton, Tarrant, and Collin Counties.

"Someone once told me that you don't want to get sober if you aren't willing to sleep on a mat at The 24 and I fully believe it. During my time in Phase 1, I learned the humilities of principles before personalities. Phase 1 is where I learned my humility and when I surrendered. That time gave me the opportunity to accept my truth and Step 1." – Lisa M., Tillman House Resident

Recidivism Rate Decreased

28%

2021

22%

2022

19%

2023

THE 24 PROGRAM: PHASE 2

In Phase 2, Residents learn life skills and habits to live independently on a successful basis. They progress in their sobriety by resetting their internal clock. They enjoy regular, nutritious meals, daily meetings, and maintain full-time employment. As Residents earn trust with The 24's staff, they enjoy relaxed curfew and meeting rules. Residents mentor new intakes, engage in daily chores, and, when privileged, take overnight passes to reconnect with family.

35%

vs

37%

Successful Completion Rate
2022

Successful Completion Rate
2023

On Intake	The Question	At Completion
66%	I have a sense of belonging	85%
67%	I have close bonds with family and friends	88%
36%	I feel as if people do not care about me	17%
46%	I feel isolated from the rest of the world	21%

Planning to Live After Completion



51%



Sober Living or
Recovery Center
24%



Own Apartment/House
11%



With Friends/Family
7%

"In Phase 2, everyone has graduated to that point so there is a sense of commitment to their recovery which creates a deeper sense of community. To be together with people who are going through similar circumstances and through the same stage in life, is comforting and reassuring because you can share freely without any sort of hesitation and shame. You also get a community within the larger Phase 2 community in your roommates. Each week, my three roommates and I go play pool with guys from another room which creates a community of support for all of us." – Todd K., Phase 2 Resident

THE 24 PROGRAM: TILLMAN HOUSE

Tillman House Residents experience independent living with dedicated staff support. They focus on savings, debt repayment, family reconnection, weekly service commitments, Phase 1 mentorship, full-time employment, and long-term sobriety. Additionally, they can boost earning potential through higher education from Dallas College and Texas Tech University. Phase 3 signifies the final step toward transitioning from homelessness to successful independent living.

71% Successfully Completed Tillman House in 2023



"Tillman House has been such a blessing to the Residents, and even to me. It's inspiring seeing the Residents come in with virtually nothing, then become independent, sober, productive members of their families and the community at large. Tillman House gives them the runway to expand on their recovery, their life skills, and their commitments before moving on in their journey. I'm proud to be a small part of their story." – Robert O'Bannon, Tillman House Program Manager

19.8%

Owed Child Support upon intake into The 24



10.81%

Owed Child Support when they completed the Tillman House program

25.1%

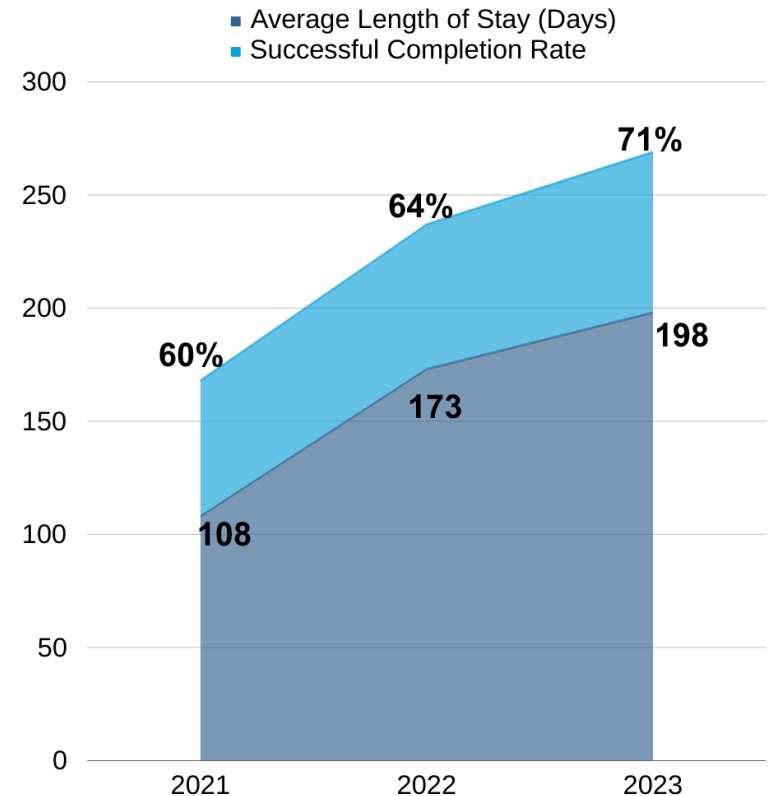
Had Credit Card Debt upon intake into The 24

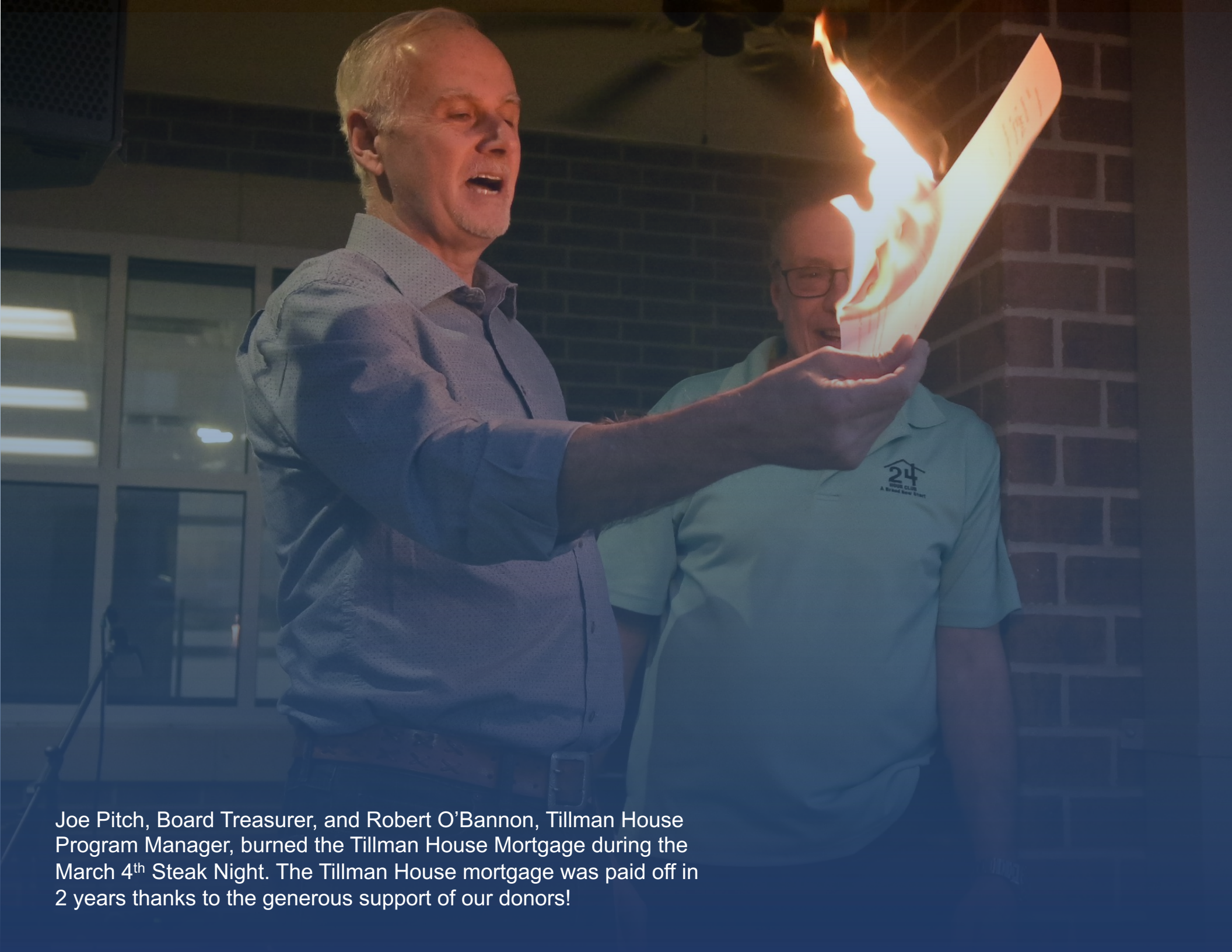


18.92%

Had Credit Card Debt when they completed the Tillman House program

Residents who stayed at Tillman House longer had a greater chance of completing the program successfully.





Joe Pitch, Board Treasurer, and Robert O'Bannon, Tillman House Program Manager, burned the Tillman House Mortgage during the March 4th Steak Night. The Tillman House mortgage was paid off in 2 years thanks to the generous support of our donors!

COMMUNITY REFERRAL PROGRAM

Every day, individuals come to The 24 seeking help, however due to certain circumstances they may need acute hospitalization, detox, treatment, psychiatric help, or our program may be full. We feel a responsibility to help our community whether they live here or don't live here, so we refer individuals to partner agencies regularly.



Through a partnership with Recovery Resource Council and The University of Texas San Antonio, we document referrals that we provide to partner agencies.



**EMERGENCY
SHELTER**



**DETOX AND ACUTE
HOSPITALIZATION**



TREATMENT



SOBER LIVING



PSYCHIATRIC

476

Unduplicated individuals seeking
Immediate help were referred to
partner agencies

**THE 24 STRIVES TO BE A
RECOVERY BASED
COMMUNITY FOR ALL**



"Recently, a man came by The 24 looking for help. He had been in prison for 23 years, so when he got out, he didn't know where to go for assistance. I was able to connect him with the Stewpot so he could get an ID and to our partner with Assurance Wireless, so he could get a phone. Even though our program isn't what he needs, I was able to point him in the right direction to help him get back on his feet." – Carl Whitaker, Program Manager

ALUMNI TESTIMONY

VANESSA T., TILLMAN HOUSE ALUM



How did you get started with Drugs and Alcohol?

I had a difficult upbringing as a child. I experienced trauma and my dad was an alcoholic which turned me off from the idea of drinking. Growing up, I often hung out with my older cousin who was a big partier, and at age 12, I did cocaine for the first time. It felt like the first “love of my life” because it offered an escape from everything going on at home. Within a year I was completely hooked on cocaine and immersed in the lifestyle, even doing drug runs to Mexico at age 14. However, at 16, pregnant with my first child, my life changed for the better. I quit drugs for over a year and excelled in school. School offered another escape from being at home and I graduated high school with honors and a 4.0 GPA. I went on to have my younger son at 19, my daughter at 21, and became single after leaving an abusive relationship. I started to put myself through college, but things changed when I got involved with a man who sold drugs. After he went to prison, we lost our home and I found myself homeless in Fort Worth.

How did you end up at Dallas 24 Hour Club?

An incident occurred while I was having an epileptic seizure where I was attacked by a stranger. This enraged me enough to want to fight for my life again. It no longer felt like *my* life that I was living. My mom got me an Uber to The 24. I didn’t know anybody or anything on this side of the DFW Metroplex, so everything was new. It took a while for me to feel settled in, but once I became involved in the community here at The 24. I never looked back.

What does Recovery mean to you?

Recovery means that I’m giving myself a chance at life again. I’ve become such a better person because of the tools in sobriety. I’m able to deal with things in healthy ways, pause a lot more, set boundaries when necessary, and love myself again.

If it weren’t for Dallas 24 Hour Club...

... I couldn’t have found my *true* self. I was made to work the Steps here, make amends, help others, and now I’m sponsoring, I’ve got a car, a job, I entered welding school and am now a certified welder, I’m repairing connections with my family, the list goes on! I wouldn’t have been able to do any of those things without having found my true self... my recovered self.

RESIDENT SERVICES

CATALYST FUNDING PROGRAM

Catalyst Funding Program Goal: Remove any barriers that prevent a Resident from becoming a contributing member of the community.

The 24's new endeavor, the Catalyst Funding Program, launched in October 2023 and is designed to meet specific and essential needs of our Residents, especially our Phase 1 Residents who need immediate support like obtaining vital documents such as:



State Issued Identification



Copy of birth certificate



Specific attire for a job like black pants, black shirt, or nonslip shoes

The Fund started when the Board of Directors realized that our Program Staff was investing in vital documents for the Residents out of their own pockets.

17 RESIDENTS RECEIVED THE FUNDS TO REMOVE IMMEDIATE BARRIERS BETWEEN OCTOBER-DECEMBER 2023

"Everyone needs a break from time to time and when people start doing the right thing and coming to ask for help and getting sober, we want to meet them where they are and reduce barriers for them to achieve success. Obtaining vital documents is harder and harder these days and a small investment from The 24 now can reap massive dividends later." - Tim Grigsby, CEO



RESIDENT SERVICES

RECOVERY JOB TRAINING PROGRAM

The Recovery Job Training Program is designed to train and provide necessary certifications such as CPR, Narcan training, Non-Violent Intervention, etc., as well as hands-on experience, so participants can embark on a career in the treatment industry. All trainees are assigned a mentor to support their knowledge.



Payton K. (far right) with the female Residents at the Girlpalooza Women's Conference

"For the first time in my life, I'm in a place where I can see how good life can be and I'm just really trying to figure out what is that I want to do. I know that the skills I'm learning as Women's Liaison, I'll be able to use in any field or profession in my future. Skills such as learning how to see things from another's perspective and how to be helpful and available. It's rewarding seeing the women work together and hold each other accountable." Payton K., Women's Resident Staff Liaison

11

**INDIVIDUALS ENROLLED
IN THE PROGRAM**

9

**GRADUATED FROM
THE PROGRAM**

THE HUBCAP CAFE KITCHEN TRAINING PROGRAM

The six month training program is designed for our Residents to receive hands-on experience and learn culinary skills in our full-service restaurant, The Hubcap Cafe, so they can enter into a career in the food service industry. In addition to training and skills, they receive uniforms, food service certifications, and mentorship from the culinary field.



CJ with a fellow Resident Kitchen Staff during the Juneteenth Lunch

"I came to The 24 with kitchen experience, but the Kitchen Training Program has allowed me to hone and grow my culinary skills even further. However the best part about working in The Hubcap Cafe is getting to see the newcomers and watching their journey of sobriety and getting their life back on track." - CJ M., Resident Kitchen Staff

14

**INDIVIDUALS ENROLLED
IN THE PROGRAM**

6

**GRADUATED FROM
THE PROGRAM**

RESIDENT SERVICES



PARKLAND HOMES UNIT

Parkland's Homeless Outreach Medical Services (HOMES) Program provides much needed free medical and behavioral health services to our Residents such as:

- Health check-ups
- Immunizations
- STD and HIV screening
- Diabetes education
- Smoking cessation
- Podiatry
- Individual Counseling
- HEP-C Treatment
- And more

240

**RESIDENTS RECEIVED FREE MEDICAL CARE
THROUGH THE PARKLAND HOMES UNIT**
470 TOTAL VISITS FROM RESIDENTS IN 2023



RESIDENT DENTAL PROGRAM – THE GRACE CENTER

Dr. Kim Freeman and Dr. Grace Smart graciously provide their services at no-cost for our Residents who are in dire need of dental care. This critical care alleviates chronic pain and boosts self-esteem through restored teeth and smiles. The *Creek Tea Cup Foundation* supports this program through their annual golf tournament by raising funds for the Residents' lab fees.

44

**RESIDENTS RECEIVED MUCH NEEDED DENTAL
CARE THROUGH THE GRACE CENTER**

"Dr. Freeman at The Grace Center pulled two teeth and fixed other dental issues, so now I can eat on the left side of my mouth again. The staff were extremely friendly and helpful. I'm grateful for the help." – Tamaza T., Tillman House Resident

RESIDENT SERVICES

STUART BRIGHT LIFE SKILLS PROGRAM: A BRIGHTER LIFE!

2023 was the first full year of the **Stuart Bright Life Skills Program: A Brighter Life!** which equips the Residents of The 24 and Tillman House, as well as our community members, with powerful, practical, and useful life skills through monthly in-person classes and a free robust online program.

The following topics were discussed in 2023:

- Your Digital Life – education on basic Internet functions
- Dallas College Opportunities and how to navigate them
- How to Prepare and File Your Taxes
- Conflict Resolution
- The Importance of Credit and Credit Repair
- How to Buy, Finance, and Insure a Car
- Housing Options
- Anger Management
- The Importance of Health and Wellness
- How to Create a Budget
- Meditation and Mindfulness

The following sessions were held for Tillman House Residents:

- Grocery Shopping and Meal Prep on a Budget
- Housing Options After Tillman House
- Financial Management/How to Create a Budget
- The Importance of a Morning Routine
- NARCAN and CPR Training
- Healthy Relationships



254

ATTENDED LIFE SKILLS SESSIONS

80

TILLMAN HOUSE RESIDENTS COMPLETED
THE ONLINE LIFE SKILLS CURRICULUM

"I completed one of the life skills courses online which taught me things like verbal and nonverbal communication and budgeting. I learned how to monitor my expenses and savings so if something unexpected happens I'll have the money available." – Steven G., Tillman House Resident

RESIDENT SERVICES

WOMEN'S EMPOWERMENT PROGRAM

This year's Women's Empowerment Program focused on growth and bonding for the female Residents. Through a variety of sessions such as Art Therapy, Creating Vision Boards, Girlapalooza Women's-Only Conference, and even an offsite retreat at Leadership on the Move, the women worked through trauma, overcame fears, made plans for their futures, and bonded over shared experiences.

92

WOMEN ATTENDED THE MONTHLY SESSIONS



Vision Board, Movie and Pizza Night



Girlapalooza Women's Only Conference



Art Therapy Workshop



Holiday Outing at Kendra Scott



Retreat at Leadership on the Move

"They say 'empowered women empower women' which is our aim with the Women's Empowerment Program. At the retreat, the women discovered new strengths and through the art therapy workshop, they bravely accessed uncharted levels of vulnerability. I love seeing them support each other as they heal and grow in exciting ways." - Kristen Eddy, Development Coordinator and Coordinator of the Women's Empowerment Program

SEWING A NEW LIFE

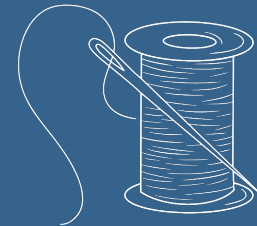
BY JOSEPH SAPIENZA, OPERATIONS DIRECTOR



Several years ago, I found myself in a very strange state, both figuratively and literally. For decades I systematically dismantled a wonderful life that I had only just begun to create for myself and my family. Years of unacknowledged selfish behaviors, years of an “I” can fix this mentality, years of pointing the finger of blame towards others, and years of not looking inward by getting down to the root of my problems found me time and again at various predicaments, ultimately leaving me penniless, homeless & hopeless. Asking for help seems simple, but so hard to do and even harder to accept. The first Step of my journey began when I asked a man to Sponsor me. At our very first meeting, he outlined his terms and conditions, all of which I later learned were outlined in a 12-Step Recovery Program.

His candor and conviction had caught my attention. Instead of doing my typical head nod in agreement just to get past something I wasn't comfortable with, didn't understand, much less believe in, I did something different. I asked, “How do I do that? How does a guy like me learn how to live a life based upon Spiritual Principles.” “Well, Joe”, he said, “based on the little I know of you, we will need to keep this simple.

- Just do the next right thing, and when you don't, you need to tell on yourself
- Do at least 3 random acts of kindness each day
- Suit up and show up each day. The actions you take for others are just one **stitch**
- Most importantly, do your best to be honest with me every step of the way we take these Steps



I had my marching orders. Each day, I suited up and showed up, one day at a time, just one stitch at a time. Simply put, I just followed directions. I suited up (threading the needle), showed up (helped others), and went on to do the next right thing the next stitch. Before I knew it, one day turned into one week. One week turned into a month, and ultimately months began to turn into years. Every so often, I look over my shoulder to see a pattern that had been created that I had absolutely nothing to do with. I just learned how to live by those Spiritual Principles one stitch at a time and God took care of the rest. He created the pattern. I just played the role He assigned one day at a time.

Today, I get to live a *brand new life*, a life that I totally wanted but did not ask for. Each day I take care of my stitches, and I let God take care of the rest.

COMMUNITY PARTNERS

CHI OMEGA CHRISTMAS MARKET

The 24 was honored to be a beneficiary of the 2023 Chi Omega Christmas Market which was held from November 15th through 18th at the Automobile Building at Fair Park.



"Funding from Chi Omega Christmas Market means so much more than just a financial contribution— which we are honored to receive—recognition by COCM serves as stamp of approval to our community that we are providing the best possible care to our Residents and creating lasting, positive impact for individuals and families plagued by substance abuse and cycles of poverty which often accompany addiction. As such, we are profoundly grateful to be a beneficiary of COCM2023." - Claire Collins, Board Member and Grant Writer for The 24



Staff Members: Ryan Brady, Mandi Patton, Robert O'Bannon, Adrienne Santaularia, and Kristen Eddy at The 24's Booth at the Chi Omega Christmas Market

FLOWER GIRLS

Phoebe Rupp and her friends, Maddie, Beckley, and Ava, seamlessly transitioned into their roles as The 24's Flower Girls, following in the footsteps of Shay, Eve, and Blair Schiller, who began college in Fall 2023. For years, the Flower Girls have been known for their beautiful floral arrangements adorning The 24. Now, Phoebe and her friends have become cherished fixtures at our facility, embodying the spirit of community that defines The 24.

"Dallas 24 Hour Club is a wonderful place that helps to save lives. We get the privilege of hearing stories from people who have experienced things firsthand and have made an abundance of growth. I think that we are the lucky ones to get to help these amazing people by doing something so simple as making flower arrangements to brighten the rooms. We gain so much more from them than we give." - Phoebe Rupp, Flower Girl for The 24



Beckley, Phoebe, and Maddie

Thank you to all our Community Partners who made a difference this year!

EVENTS

National Pancake Day

National Pancake Day was celebrated with a fundraising campaign which total more than \$1,200, plus FREE pancakes from 3:00 PM to 5:00 PM for Residents and Community Members. The Highland Park High School Offensive Football Team volunteered their time and showcased their skills beyond the field, serving up more than just touchdowns. With teamwork as their secret ingredient, they handed out pancakes and spread smiles, embodying the spirit of community both on and off the gridiron. Amidst the sizzle of griddles and the aroma of syrup, they demonstrated that true victory lies not only in athletic prowess but also in the generosity of spirit and the joy of coming together over a stack of deliciousness.



NATIONAL PANCAKE DAY

CELEBRATE **NATIONAL PANCAKE DAY**

WITH DALLAS 24 HOUR CLUB BY
DONATING A PANCAKE TO SOMEONE IN NEED

\$10.00 SPECIAL

INCLUDES A HUBCAP PANCAKE AND A COFFEE FOR **YOU**, PLUS
A HUBCAP PANCAKE FOR A **RESIDENT OR COMMUNITY MEMBER**.

"Most people, when they get sober, have not prioritized eating on a regular basis and the Hubcap Pancake has always over the years been a go-to for the man or woman who is trying to get sober and eat on a budget. On National Pancake Day, our Hubcap Café had been flipping pancakes since 6 am! Our famous hubcap-sized pancakes were served for free between 4:30 pm - 6:30 pm. Generally, we serve close to 135 pancakes on a weekly basis. On National Pancake Day alone we served over 135, ensuring that everyone, regardless of their circumstances, could enjoy a hearty meal as they embark on their journey to recovery." - Tim Grigsby, CEO

EVENTS

Tea For Recovery

\$52K

raised with only 6% used
for event expenses



Tea for Recovery
BENEFITTING DALLAS 24 HOUR CLUB

Event Co-Chairs

Dr. M. Joan Terry and
Reverend Tiffany Wright

Thursday, May 4, 2023
11:30 AM – 1:00 PM

Dallas Woman's Forum
4607 Ross Avenue
Dallas, Texas 75204

Host Committee

Libby Albritton
Brandy Baxter-Thompson
Colbie Brazell Campbell
Tracie Frazier
Dr. Maureen Jamieson Quilling
Laura Sahliyah

Chef Team

Chef Jason Martin
Chef Eric Dreyer
Chef Shon Johnson-Tripp
Terry Kranz

In-Kind Event Supporters

Ben E. Keith Company
Cavallini Coffee & Tea
Laurie Connell,
Jennifer Grant,
Denise Knitch
DJ Joel Morris
Trader Joe's



*Tim Grigsby, Rev. Tiffany Wright,
Marsha Williamson, Dr. M. Joan
Terry and Adrienne Santaularia*



*Donna Persaud, Jennifer
Reynolds, Steve Reynolds,
and Megan Reynolds*



*Maggie Hatfield, Greg Hatfield
and Claudette Hatfield*



The 24's female Residents



*Dr. M. Joan Terry and
Rev. Tiffany Wright*



Presenting Sponsor Table

"Dallas 24 Hour Club provided opportunities for hope, health, and happiness for our family member that is immeasurable! The holistic approach makes The 24 a remarkable, life changing place for support and Recovery!" – Dr. M. Joan Terry

EVENTS

North Texas Giving Day



As the nation's largest community-wide giving event, our fundraising experts exceeded expectations for North Texas Giving Day in 2023, with over 200 donors contributing over \$74,000, surpassing our goal of \$50,000. We kicked off North Texas Giving Day at the September 2nd Steak Night with National Recording Artist, Rachel Stacy and her All Girl Sober Band and a Matching Gift from Roofix Roofing. We extend heartfelt gratitude to our dedicated supporters, including matching Donors who joined us in making a difference in our community.

Thank you to our Matching Donors!

Lindy and Dary Stone, The Tucker Foundation,
The Delahunty Family, and The Neil Milam Family

**2023 was a record-breaking year
with over \$74,000 raised for
The 24 by 200 supporters!**



Tim Grigsby, CEO, Kristen Eddy, Development Coordinator, Adrienne Santaularia, Development Director, and Marsha Williamson, CEO Emeritus



National Recording Artist, Rachel Stacy, performed at the September 2nd Steak Night to kickoff North Texas Giving Day



Community Members at the September kickoff for North Texas Giving Day

EVENTS

Dallas All Star Chef Classic

10th Anniversary

Sunday, October 8, 2023

5:30 PM to 8:00 PM

VIP Reception 5:00 PM

The Empire Room

1225 N. Riverfront Boulevard

Dallas, Texas 75207

Event Chairs

Kristin and James Hallam

Honorary Chef Chair

Chef Sharon Van Meter

Thank you to our Participating Chefs!

Ivan Aguilar, El Carlos Elegante

Justin Box, Private Chef

The Hubcap Café

Katherine Clapner, Dude, Sweet Chocolate

Gabi Bleggi and Donna Collins-Yamini, Gabi and The Jelly Queen

Troy Gardner, TLC Vegan Kitchen

Salvatore Gisellu, Urban Family Concepts

David Gomez, Monarch

Sean Jett, Humble: Simply Good Pies

Miriam Jimenez, Miriam Cocina Latina

Peja Krstic, Mot Hai Ba

Paula Lambert and Meaders Ozarow, Mozzarella Company and Empire

Baking Company

Mike McCoy, Chef to the Shelters

Joel Orsini, Parigi

Abraham Salum, Salum Restaurant

Aaron Staudenmaier, District

Tony Street, YO Ranch Steakhouse

Michael Wyatt, Full City Rooster Coffee Roasting Studio

Koji Yoshida, EBESU Robata and Sushi

Mark Wootton, Garden Cafe

\$730K raised with only 5% used for event expenses

DALLAS ALL STAR
Chef Classic

BENEFITTING DALLAS 24 HOUR CLUB



Resident Volunteers



*Terry Kranz and
Chef Sharon Van Meter*



Georgia Bridgwater Orchestra



*John C. Hallam, James Hallam,
Kristin Hallam, and Tim Grigsby, CEO*

Congratulations to the Recipients of the 2023
David Elliott "Service To Others" Award: *The Spark That Lit The Fire*

Ben E. Keith Company and The Hallam Family

For the past 10 years, Ben E. Keith Company and The Hallam Family have generously donated all groceries and service ware for the participating chefs of the *Dallas All Star Chef Classic*. We are grateful for their continued investment in The 24!

EVENTS

27th Annual Texas Art Auction

The 27th Annual Texas Art Auction hosted by the David Dike Fine Art Gallery on October 21st, featured a designated lot for The 24. This marked the gallery's 3rd year supporting The 24 during their Annual Texas Art Auction, and we were grateful for their generosity! Various artists generously donated pieces for the auction, with 100% of the sale proceeds benefiting The 24.



The 24's Development Team at the David Dike Fine Art Gallery



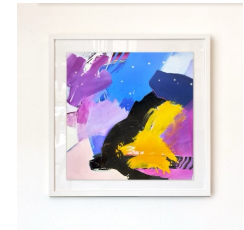
Kim Wylly
Neutral Cowboy



Leticia Herrera
LOVE IS GOOD



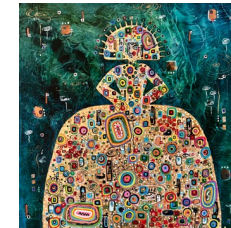
Cindy Brewer
Nest



Kristi Kennimer
Rise II in White Frame



Brie Milam
Pastel Landscape 03



Odilia Iacarrino
Menina Dama De Villamar



Margaret Schumacher
Rehwinkel
Pastel Dance



Tiara Jenkins
Pitcher and Cup Ceramic



Carly Allen Martin
Sky with No Ceiling



Joel Bermano
The Beauty of Flowers



Nancy Lamb
Bubblegum Pie



Brenda Bogart
White Lab

"We are grateful to David, Beth, the art community, and the artists and galleries who have contributed their beautiful art to support The 24 in so many ways." – Marsha Williamson, CEO Emeritus

FRIENDS OF THE 24

Friends of The 24 serve Dallas 24 Hour Club and Tillman House Residents by supporting a sober community to encourage long-term sobriety and a sense of belonging.



The Friends of The 24 hosted an array of sober events for the Residents and alums: Chili Cookoffs, Bingo Nights, Movie Nights, Watch Party for the Cowboys Game against the Giants, a Self-Defense Class, two outings to Texas Rangers Baseball Games, a Summer Pool Party, and a Halloween Trunk or Treat Party. These gatherings are instrumental in connecting our Residents to our alums and showing them how to have fun sober!



Residents at Bingo Night



Friends of The 24 Members at the Summer Pool Party



Costume Contest Winners at Trunk or Treat



Carl Whitaker leading the Self-Defense course

"Taekwondo teaches so many things that can be applied to our lives. It teaches self-awareness, whether it's in self-defense or in our addiction. It teaches self-control and self-discipline, and it teaches balance. Balance in taekwondo such as good posture, but also balance in our life and in our recovery. Teaching the Self-Defense Class for the Friends of The 24 brings us together and gives me the opportunity to teach something that I enjoy doing. I hope that I can pass along ideas and tricks that may be useful to our Residents and alums." - Carl Whitaker, 8th Dan Black Belt and Grand Master, and Program Manager at The 24

ADVOCATES FOR DALLAS 24 HOUR CLUB

The Advocates for Dallas 24 Hour Club relaunched in June 2023 as a group of people whose goal is to build a community of Recovery support and fellowship for Residents and Alumni.



2023 provided a successful relaunch of the Advocates for Dallas 24 Hour Club. Chaired by Melanie and Lawson Crain, the Advocates hosted a Movie Night for the Residents in June with a screening of *The Sandlot* on a 20' inflatable screen outside The 24. They hosted the Toy Drive in December so Residents could “shop” for toys for their children, grandchildren, and nieces and nephews to open communications with our Residents and their families. Additionally, the Advocates purchased items and stuffed Holiday Stockings for the Residents, which was the only gift many of them received during the Holidays. Through these endeavors and awareness, the Advocates gained new members to continue the support in 2024.

"Melanie and I share The 24's goal to create a path forward without drugs and alcohol for Dallas' homeless. Chairing the Advocates for Dallas 24 Hour Club is a way to give back while fostering more engagement from those who want to give their time and resources to new Advocates for Dallas 24 Hour Club events." - Lawson Crain



*Melanie and Lawson Crain
Chairs of the Advocates*



*Movie Night screening
of The Sandlot*



*Volunteers at the Toy Drive:
Margarita Manrique, Janice Moore,
Tony Gold as Santa, Kelly Grindinger,
Shelly Northway, and Jamie Walters*



*A Resident and his son
at the Toy Drive*

LEADERSHIP

Board of Directors

Michael Young, Chair

Shannon Wynne, Vice Chair

Joe Pitch, Treasurer

Lindsay Billingsley, Secretary

Junior Borges, Member

Claire Collins, Member

Gavin Delahunty, Member

Richard Fleming, Member

Rick Hubbard, Member

Harry Ingram, Member

Maureen Jamieson-Quilling, Member

Tom White, Member

Tim Grigsby, CEO, *ex officio*

Marsha Williamson, CEO Emeritus, *ex officio*



*Board of Directors Michael Young, Harry Ingram, Tim Grigsby, Claire Collins, Junior Borges, Richard Fleming, Joe Pitch, Tom White, Marsha Williamson, Shannon Wynne, Lindsay Billingsley, Gavin Delahunty
Not pictured: Rick Hubbard, Maureen Jamieson-Quilling*

Advisory Council

Ben Albritton
Robin Bagwell
Mickey Bickers
Reed Carroll
John Clark

Judge Tina Yoo Clinton
Judge Dominique Collins
Trey Dowdy
David Elliott
Dan Garrigan

Claire Gogel
Howard Hallam
Ashlee Kleinert
Matthew McCallister
Denise Nixon

Micki Rawlings
Mike Rawlings
Jay Staples
Lee Ann Van Amburgh
Nancy Zogg
Jack Zogg (*deceased 2023*)

DALLAS 24 HOUR CLUB STAFF

Tim Grigsby, CEO
Marsha Williamson, CEO Emeritus
Adrienne Santaularia, Development Director
Joseph Sapienza, Operation Director
Will Benitez, Communications Manager
Billy Bowie, Program Manager
Mikhael Corsi, Safety Officer
Thien Danh, Kitchen Supervisor
Kristen Eddy, Development Coordinator
Michael Gilot, Auxiliary Programs Coordinator
Jason Holmes, Facilities Manager
Dawn LaQuay, Women's Program Manager
Eric Mingori, Safety Officer
Robert O'Bannon, Tillman House Program Manager
Mandi Patton, Assistant Program Manager
Jeremy Thomas, Safety Officer
Carl Whitaker, Program Manager



Staff at the Dallas All Star Chef Classic - Back Row: Michael Gilot, Mandi Patton, Alfredo Gutierrez, Carl Whitaker, Billy Bowie, Tim Grigsby, Robert O'Bannon, Rich McBain. Front Row: Kristen Eddy, Adrienne Santaularia, Dawn LaQuay, Eric Mingori, Marsha Williamson, Joseph Sapienza, Will Benitez, Jonathan Evans

Kitchen Resident Staff: George Adkins, Donald Breedlove, Britt Cummings, James Daniels, DeAnnah Green, Jefferson Guillian, Alfredo Gutierrez, Lauren Montayne, Christopher Morgan, Rogielo Santos, Josh Wooten, and Jackson Zepeda.

Resident Staff Liaisons: Michael Box, Skyler Clevenger, Robert Delatour, Anissa Doyle, Stephanie Elliot, Jonathan Evans, DeAnnah Green, Payton Key, Donna Kinne, James Lane, Richard McBain, Blayne Terry, Joseph Tittle, Leah Thompson, and Kendell Wheeler.

The staff of The 24 goes above and beyond in their service towards others – 365 days each year. Their passion, purpose, and compassion are just what is needed to help guide our residents through early sobriety and a new life. Each carries a sense of duty to our community to do the best job possible, and in turn miracles happen every day! - Tim Grigsby, CEO



Steve Van Amburgh, CEO of KDC, donated over 200,000 water bottles to 10 local nonprofit organizations who support individuals experiencing homelessness. Pallets of reusable water bottles were delivered to The 24 during the hottest months in 2023. Each “Beloved” reusable water bottle features an inspirational message of hope.

“BELOVED means ‘a person who is dearly loved,’ which is why we are handing out water and giving a helping hand to those who are the most vulnerable and need our help and assistance. It is what these organizations do within our community every single day!!” – Steve Van Amburgh



Dallas 24 Hour Club
4636 Ross Avenue, Dallas, Texas 75204
www.dallas24hourclub.org

(214) 823-3200
info@dallas24hourclub.org