THE CRISIS

Every day millions of people struggle with addiction and unfortunately many don’t seek help until they have lost everything in their life and hit rock bottom.

That’s where we come in.

Dallas 24 Hour Club provides transitional living, support services and essential life skills for homeless alcoholics and addicts, so they can embrace long-term sobriety and become contributing and self-supporting members of the community.

With our staff and community of supporters, we believe that everyone deserves a second chance and that everyone can RECOVER.
Staff members, Michelle Luna, Adrienne Santaularia and Marsha Williamson, brought “Happy Birthday” donuts to The Magdalen House to celebrate their birthday.

Residents and community members pray before a fellowship meal.

Kimberly, Tillman House Resident converses with Briar Carter Akins, Women’s Coordinator.

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LETTER FROM CEO, MARSHA WILLIAMSON

At our recent Board of Directors Retreat, the Board Members took a critical look at our Mission Statement. A new statement was approved by the Board.

*Dallas 24 Hour Club provides transitional living, support services and essential life skills for homeless alcoholics and addicts, so they can embrace long-term sobriety and become contributing and self-supporting members of the community.*

Their desire for this revised Mission Statement is to better communicate The 24's "action items", i.e., provide transitional living, support services and essential life skills, and state our goals for our residents, i.e., embrace long-term sobriety, and become contributing and self-supporting members of the community.

When I read this statement, I realize that our "action items" translate into offering our residents a brand new life, if they are willing to take the next right steps. We desire for ALL of those who enter our doors, to take action and see the results of our stated goals. On Page 24 and 25, you can read about our Program Staff's perspective on their jobs, the residents they serve and much more. You will immediately notice the fact that they, too, desire to see our residents attain these goals. We truly treasure our residents!

2021 started off with realizing a long-term goal and dream to provide our Dallas 24 Hour Club Successful Graduates with a "Phase 3" option to live more independently, but with on-site staff, structure and accountability to assist with their sobriety. Read on Page 9 more about Tillman House, which is named after our beloved founder, Lee Tillman.

As we look back on 2021, our staff agrees that we could not have accomplished nearly as much without the support of our generous donors, volunteers, Board of Directors, Advisory Council, Resource Partners and some new and existing Community Partners. Collectively, you supported The 24 in some amazing ways. One new Community Partner, in particular, is now offering our recently homeless alcoholic addicts an opportunity to get their degree from Texas Tech University and be supported by their Center for Collegiate Recovery Community - an amazing story! The 24 simply cannot function without everyone's support and encouragement.

*continued on next page*
LETTER FROM CEO, MARSHA WILLIAMSON

There are many more highlights I could share, but I would rather that you read this dynamic report from cover to cover. I cannot wait to hear your response to this Impact Report. And I cannot wait to share with you several new initiatives which will be launched this year for our residents which are really going to change lives and better prepare them for being contributing and self-supporting members of the community!

To our donors, thank you for your ongoing support. Your gifts allow us to continue our mission and help those individuals suffering with alcohol and drug addiction - individuals who desperately need our support. Every day we see miracles happen and our Residents recover and it's thanks to you.

Please know how honored we are to count you as friends and supporters. We treasure our relationship with you and hope to continue to build upon its foundation in significant and powerful ways.

As always, this message comes to you from a grateful person who loves The 24, her residents, her staff and all associated with this life-changing organization.

Marsha Williamson
CEO

[Signature]

Marsha Williamson
CEO
2021 YEAR IN REVIEW

“Being at Dallas 24 Hour Club has changed my life because I have a support network. I’m able to deal with stuff better. I am able to think about it and have people I can count on.” – Marshall

557
Total Intakes throughout 2021

1.5 NEWCOMERS PER DAY

81.5% MEN
18.5% WOMEN

25%
Successful Discharge Rate

56%
Successful Discharge Rate for Residents who stayed 30+ days
SERVICES PROVIDED TO RESIDENTS

Family-like environment

Clothing, linens, toiletries, along with 3 meals per day for the first 30 days

Structure, support and accountability

33 onsite 12-Step Recovery Meetings per week

Random drug and alcohol testing and 24 awake staff

Healthcare through Parkland Hospital and resources through our partnerships with almost 100 agencies

Assistance with future plans for independent living

63%

New intakes who arrived without funds. They were cordially welcomed and extended credit.

Residents and alumni sharing a meal during a celebration. Alumni, Byron B. helping in The Hubcap Cafe Kitchen. Residents hanging out together.
THE HUBCAP CAFÉ

The Hubcap Café, located inside The 24, has a state of the art kitchen responsible for serving breakfast, lunch and dinner to The 24’s newcomers. The cafe serves as a place for community members to gather before and after 12-Step Meetings. Serving a full menu and staffed by The 24’s residents, The Hubcap Café is not only a place to get a strong cup of coffee and a great meal, but also a place where residents develop, learn and grow new culinary skills through our Kitchen Training Program.

24,183 Meals were served to Phase 1 Residents at no cost to them.

1,000+ Community members were served a festive meal during monthly Birthday Nights and Holiday celebrations.

15 Residents worked in The Hubcap Café where they gained skills and experience to equip them to work in the food industry.

“Michael Rodriguez has been an absolute pleasure to watch grow and figure things out one day at a time. He has truly been an inspiration to me (someone who has been in recovery for 22 years) and all of his peers. He has been extremely dependable and motivated and he tends to have a permanent pink cloud over his head. He is a perfect example of the miracle of recovery and the 12 Step programs.”
- Tony Street, Chef and Proprietor of Y.O. Ranch Steakhouse

Kimberly, a Resident celebrating Easter.
Residents and community members enjoying a Holiday meal.
Kitchen Manager, David DaLuz (center), preparing a meal with resident Kitchen staff members.
Tillman House provides an affordable sober living community with support to encourage long-term sobriety for Graduates of Dallas 24 Hour Club.

Tillman House welcomed its first residents on March 1, 2021, which increased The 24’s occupancy by 41 people. Just a 10 minute walk from The 24’s main facility on Ross Avenue, Tillman House was a long-term dream to offer affordable, apartment-style living for Successful Graduates of The 24. The dream was realized by Reconciliation Outreach Ministries' offer to sell the 18 unit complex at a discount. Thanks to private donations and a generous gift from Nebraska Furniture Mart, the fully furnished apartments allow the residents to graduate from The 24 without worries of how they will obtain home necessities such as furniture, kitchen supplies, etc. The year long program offers "real life" opportunities for the residents to learn how to live independently by practicing their life skills: credit restoration, budgeting, meal planning, grocery shopping, cooking, etc. in a safe, structured environment, which promotes long-term recovery.

TILLMAN HOUSE GRAND OPENING

Tillman House celebrated its Grand Opening with a Ribbon Cutting Ceremony on February 24, 2021. In attendance were Staff, Board of Directors, representatives from Nebraska Furniture Mart, Reconciliation Outreach Ministries' Board Members and the individuals and companies who assisted with the remodeling of Tillman House.

Board Chair, Tracy Holmes welcomes guests and shares the new mission of Tillman House.

Michael Tillman representing his father, Lee Tillman, 24 Founder, cut the ribbon!

Board of Directors Lisa Conwell, Ben Albritton, Joe Pitch, Teddie Garrigan, Shannon Wynne, Michael Young, Tracy Holmes, Tim Grigsby, Junior Borges, Reed Carroll and Marsha Williamson.
TILLMAN HOUSE STATISTICS

66
Graduates of The 24 moved into Tillman House to continue their recovery with support from our well-trained staff.

21
Tillman House residents Successfully Discharged with life skills to continue living independently.

103 days
Average length of stay for a Tillman House resident. They may stay up to one year.

62%
Successful Discharge Rate for Tillman House.

"Dallas 24 Hour Club changed my life and gave me a new direction. With the addition of Tillman House, I am now able to help others recover and know the freedom I now enjoy."
- Robert O'Bannon, Tillman House Program Manager

Tillman House Residents relax after an outdoor barbecue.
Tillman House, our new sober living apartment complex, located at 1503 N. Peak Street in Dallas, Texas.
Jeremiah M. enjoying his new apartment.
EVENTS & CELEBRATIONS

2021 brought another wonderful year of celebrations for The 24. At the June Steak Night, The 24 celebrated its 52nd Birthday which featured a performance by National Recording Artist, Rachel Stacy, and a live stream with Recovery Advocate, Michael Molthan.

Additionally, Birthday Night was held at the end of every month, where Residents and Community Members picked up their chips. Also, Residents celebrated each of the National Holidays with feasts and activities, like our annual Pumpkin Carving.

Although the annual Dallas All Star Chef Classic was cancelled for the 2nd year in a row, the community rallied together to host a variety of Cookbook Parties to gain exposure and sell Cookbooks. It was a FUN year to be part of The 24!

Patty & Gary Milam, longtime supporters, remembered their son, Aaron, with an Ice Cream Party for the Residents.

Pumpkins from our annual Pumpkin Carving Contest with our Residents.

National Recording Artist, Rachel Stacy performs at the June Steak Night.

Marsha Williamson, CEO, David Williams, community member, and Tracy Holmes, Former Board Chair, pose during The 24's 52nd Birthday Celebration.

Chair Megan McGuire, Glenda Ribelin, Marsha Williamson, and Chef Mike McCoy, showcase the Cookbook at an event hosted by SieMatic Kitchens Showroom.

Female Residents attend a Dallas Mavericks Game and witness the Dallas Mavs Foundation’s 24 check presentation.
After another year filled with challenges, we decided to forgo our annual Dallas All Star Chef Classic event and produce a Cookbook again, titled *Cooking at Home Through the Seasons*. We quickly received support from our Culinary Community, which further assured us of our decision to produce another Cookbook. The 2021 *Cooking at Home Through the Seasons* Cookbook was our most successful fundraiser to date and it’s all thanks to our wonderful team who guided us along the way: our Honorary Chairs, Martha and Doug Hawthorne, our Chairs, Megan and Christopher McGuire, our Dallas All Star Chef Classic Founder, Terry Kranz, our Host Committee and our Honorary Chef Chairs, Sharon Van Meter, CEO of Beckley 1115 and SVM Productions, and Junior Borges, Executive Chef of Meridian who went above and beyond to support our cause and help us sell Cookbooks!

**MEET OUR CHEFS**

Matt Balke  
Jacquelynn Beckman  
Joshua Boneé  
Dunia Borga  
Junior Borges  
Michael Bott  
Stephanie Leichtle-Chalklen  
Tyson Cole  
Katherine Clapner  
Eric Dreyer  
Dean Fearing  
Gilbert C. Garza  
Skyler Gauthier  
Salvatore Gisellu  
Clyde Greenhouse  
David F. Holben  
Chad Houser  
Sean Jett  
Miriam Jimenez  
Paula Lambert  
Mike Matis  
Mike McCoy  
José Meza  
Matt McCallister  
Mike Perez  
Nikky Phinyawatana  
Anastacia Quiñones-Pittman  
Janice Provost  
Stephan Pyles  
Kent Rathbun  
Rami Rassas  
Luis Rodriguez  
Nico Sanchez  
Donny Sirisavath  
Aaron Staudenmaier  
Jordan Swim  
David Taylor  
Sharon Van Meter  
Stephanie Vivino  
Michael Wyatt

To purchase your copy of "*Cooking at Home Through the Seasons*" visit our website or scan the QR code to the right. Bon appétit!
NORTH TEXAS GIVING DAY

Communities Foundation of Texas’ NTX Giving Day is an 18-hour online giving event designed to empower every person to give back to their community by supporting local nonprofits and causes they care about in one easy-to-use platform. The event helps build awareness and support for nonprofits like nothing else.

In 2021, NTX Giving Day raised $66 million benefiting over 3,300 local nonprofits, bringing the thirteen-year total to over $441 million for our community.

NTX Giving Day is the largest community-wide giving event in the nation. Since its inception in 2009, this online event has transformed from an idea to help local people give wisely, to a movement that has ignited a broad culture of community-wide giving. During NTX Giving Day, everyone has the opportunity to be a philanthropist to build a stronger and more vibrant community.

The 24's NTX Giving Day Stats

$73K
Amount raised for The 24 on NTX Giving Day

$389.73
Average gift size given to The 24 on NTX Giving Day

158
Number of donors who gave to The 24 on NTX Giving Day
COMMUNITY PARTNERSHIPS:
A SPECIAL THANKS TO OUR PARTNERS!

COMMUNITY FOUNDATION SUPPORT

Dallas Mavericks Foundation
Dorothea Royer Endicott Foundation
Eugene Straus Charitable Trust
Paticum Foundation
Rupe Foundation
Slave 2 Nothing
TEB Foundation
The Dallas Foundation
Triad Foundation
WP and Bulah Luse Foundation
COMMUNITY PARTNERSHIPS: DAVID DIKE GALLERY

The David Dike Gallery produces a very large auction every Fall. Board Member, Shannon Wynne, approached David about including several artists' self-portraits in the auction with 100% of the proceeds benefitting The 24. David enthusiastically said, "Yes!".

A select group of local galleries including Valley House, Erin Cluley Gallery, Erin Cluley Projects, and David Dike Fine Arts and their artists donated seven self-portraits. The auction took place on October 30, 2021 and raised almost $15,000.

SELF-PORTRAITS

Artist: NIC NICOSIA
Courtesy of the Artist and Erin Cluley Gallery, Dallas, TX

Artist: JOHN MIRANDA
Courtesy of the Artist and Erin Cluley Gallery, Dallas, TX

Artist: BOB STUTH-WADE
Courtesy of the Artist and Valley House Gallery, Dallas, TX

Artist: ARMANDO SEBASTIAN
Courtesy of the Artist and Erin Cluley Gallery, Dallas, TX

Artist: NANCY LAMB
Courtesy of the Artist

Artist: JON FLAMING
Courtesy of the Artist and David Dike Fine Art, Dallas, TX

Artist: JON FLAMING
Courtesy of the Artist and David Dike Fine Art, Dallas, TX

Artist: JON FLAMING
Courtesy of the Artist and David Dike Fine Art, Dallas, TX
COMMUNITY PARTNERSHIPS: DALLAS COLLEGE

In 2020, Dallas 24 Hour Club had the privilege of informally networking with Dallas College to provide grants to our Resident Kitchen Trainees who were interested in an Associate's degree in Dallas College’s Culinary Arts School. Through this relationship with Senior Director, Steve DeShazo, we were able to collaborate with Dallas College’s LeCroy Center to film and produce seven Cooking Segments which featured our Chefs preparing their recipes with Dallas College Culinary students.

A GREAT big thank you to Dallas College for the use of their professional kitchen and the LeCroy Center for the tremendous, free gift of the professionally produced Cooking Segments, led by Robert Heine and his team.

To watch all the Cooking Segments and cook along with our Chefs, visit our YouTube Channel or scan the QR code to the right.
COMMUNITY PARTNERSHIP: DENTAL SUPPORT

Each year since 2018, the Creek Tea Cup Foundation has supported The 24 by providing necessary operating funds, along with monies for our Dental Fund. Dr. Kim Freeman, D.D.S offers her services for free and with some of these monies the lab fees are covered. Over 100 Residents who desperately needed dental care received free services which changed their lives!

"Dental care is so much more than a pretty smile to the residents. It's a leading cause of chronic pain and relapse along with self image and self esteem. The Creek Tea Cup Foundation and Dr. Kim Freeman are making big changes in people's lives at The 24."
   - Tim Grigsby, COO

"By using talents and gifts to help a segment of our community members who have many challenges and deserve a second chance, we change a life. They improve their health and greatly improve their self-esteem, so that they have the confidence to truly begin a brand new life and become a stable person who is fiscally responsible and can be the mom, dad, husband, wife, uncle, aunt and friend that God wants them to be."
   - Dr. Kim Freeman D.D.S

"I just want to thank Dr. Freeman for saving my teeth. I'm very grateful for her. I now have a new smile and I'm just really grateful." - Adam G., Dental Patient and Alumni
Galleria Dallas partnered with Dallas 24 Hour Club to support sober, transitional living for the North Texas homeless population.

"Welcome to a Brand New Start" displayed Nov. 5-28, 2021.

Thanks to De La Vega Development for sponsoring the wall at the Galleria Dallas. The custom branded, 40 foot wall was on Level 1 across from Apple. In addition, Chefs Aaron Staudenmaier, Donny Sirisavath, Rami Rassas and Mike McCoy signed copies of the *Cooking at Home Through the Seasons* Cookbook on November 20th at the Galleria.

“We are thrilled to partner with Dallas 24 Hour Club. We’re honored to be able to use our common spaces in the center to educate, advocate and uplift our community.”

- Megan Townsend, Galleria Dallas Director of Marketing
COMMUNITY PARTNERSHIPS:
DALLAS MAVERICKS FOUNDATION

Thanks to a grant awarded by the Dallas Mavericks Foundation, we are going to launch our 2022 Women’s Empowerment Program, which provides the female residents of Dallas 24 Hour Club and Tillman House with skills such as confidence building, resume writing, interview preparation and more, so they can be better prepared for their new start in life.

Staff members, Marsha Williamson, CEO, Tim Grigsby, COO, and April Horton, Development Associate, along with Board Chair, Michael Young, received the check during halftime at the Dallas Mavericks game on November 29, 2021.

"The Mavs Foundation and Board were thrilled to select Dallas 24 Hour Club as a 2021-2022 Grant Recipient. Dallas 24 Hour Club has been a long time partner of the Mavs Foundation and our Board Members with the support of those in need battling substance abuse. The programming for women that the Mavs Foundation supported this season hold close to our mission and we look forward to seeing the program grow and support many more in years to come."

- Hannah Sherertz, Director Corporate Social Responsibility & Mavs Foundation
COMMUNITY PARTNERSHIPS: NEBRASKA FURNITURE MART

Early in 2021, The 24 partnered with Nebraska Furniture Mart on the opening of Tillman House. Nebraska Furniture Mart generously donated over $15,000 worth of furniture as well as a significant discount to make Tillman House not just a place to live, but to feel like a home. Nebraska Furniture Mart Interior Designer, Nancy McPherson also shared her time, talents and a passion for designing to create a warm, welcoming environment for each of Tillman House’s residents.

“At NFM, one of our core values is to improve people’s lifestyles. We recognize that homelessness and addiction are not just personal problems. They’re issues that impact the whole community and we’re proud to partner with Dallas 24 Hour Club in their ongoing mission to help people build a brand-new start. The more we learned about what Marsha and her team were doing to make such a positive impact on our community, we saw this as a great opportunity to help.” - Ed Lipsett, Store Director Nebraska Furniture Mart in The Colony

NFM crew member loading the furniture into Tillman House.  
NFM Staff Candi Greenway, Jill Adkins and Erika Bryne pose with 24 Staff, Marsha Williamson and Robert O’Bannon.

NFM Staff Andy Shefsky, Nancy McPherson, Erika Bryne and Ed Lipsett present the NFM check to The 24 at the Grand Opening of Tillman House.
COMMUNITY PARTNERSHIPS: PARKLAND HOMES UNIT

The Homeless Outreach Medical Services (HOMES) program is an effort between Parkland and the Children's Health Fund. This program provides medical, dental and behavioral health services to children and adults who are homeless. Through the Parkland Homes Unit, which visits The 24 weekly, the residents are able to receive much needed health check-ups, immunizations, STD and HIV screening, diabetes education, smoking cessation, podiatry, substance abuse groups and individual counseling, nutrition, eye glasses clinic, social work and mental health counseling all for free! Additionally, all of the residents received COVID-19 vaccinations free of charge.

95%

Residents who received much needed, free medical care from the Parkland Homes Unit.

"Parkland HOMES Unit provides first in class care for the residents of Dallas 24 Hour Club. By coming onsite every week, the HOMES Unit and their staff are able to meet residents where they are to provide much needed healthcare for all issues. From the top down, office staff, drivers, doctors, and nurses, they go above and beyond in their service to indigent Dallas residents." - Tim Grigsby, COO

Resident receives a Flu Shot from a nurse with the Parkland Homes Unit.

The Parkland Homes Unit offers free medical care for the residents weekly.
COMMUNITY PARTNERSHIPS: TEXAS TECH UNIVERSITY

In August of 2021, Dean of the College of Human Sciences, Dr. Tim Dodd, and the Director of The Center for Collegiate Recovery Communities (CCRC), Dr. Thomas Kimball, met with The 24's Board of Directors and explained how our recently homeless residents could get their degree from TTU on their online platform. The Board was all in! The very next day, a resident approached Marsha and asked her for help finishing his degree from TTU. He was six hours short. He became the first 24 resident to be accepted to CCRC/TTU and will begin classes in the Fall 2022.

CCRC supports students in recovery from alcohol, drugs, and behavioral addictions. Established in 1986, the CCRC has grown to become a national model for collegiate recovery communities. When the CCRC opened, it was one of the first programs of its kind in the nation. CCRC's vision was to offer a very low cost way for The 24's residents to secure their college degree and also be a part of CCRC which would be one more way for them establish a brand new life!

Former 24 Board Chair, Larry Vanderwoude, helped connect Texas Tech University CCRC with The 24.

Longtime supporters of Texas Tech University, Larry and his wife, Paula, established two endowments in the CCRC at Texas Tech University. Larry previously attended Texas Tech University but did not graduate. He reenrolled at the age of 68 to finish his degree with support from CCRC.

”Paula and I wanted to be able to give back; to give to someone; to give them that leg up; to get them through college to get that degree, not to have the shame of flunking out of school or the shame of not being able to make it or the shame of being an alcoholic or drug addict. We’ve always been taught to work with others and give back more than what we received. And that's what we've decided to do. I've been there. I know exactly what they're feeling. I may be an old guy, but I've been sitting there in that chair with the heartache that I caused my family, you know, and the shame that I caused my family. But to come back and be in school on a scholarship is a miracle in itself. And that's why we decided to do it.”

Larry Vanderwoude graduating from Texas Tech University in 2021.
FRIENDS OF THE 24

Friends of The 24 serve Dallas 24 Hour Club and Tillman House residents by supporting a sober community to encourage long-term sobriety and a sense of belonging.

Friends of The 24 began about eight years ago as a group of alumni who wished to give back to support the residents of Dallas 24 Hour Club. Today, the group assists the residents by providing bus passes for new residents of The 24, in addition to hosting quarterly educational events called Friends Talks and a quarterly Welcome Party for the new residents of Tillman House.

2021 BOARD
Dashea Farber-Socolof, Chair
Jill Donahue, Secretary
Colleen Quinn, Membership
Blake Berwick, Education
Pete Vassallo, Tillman House Resident Liaison
Tim Grigsby, Staff Liaison

EVENTS HOSTED BY FRIENDS OF THE 24

Carl Whitaker, 24 Safety Officer and trained Black Belt, led residents and community members in a Self-Defense Class.

Friends of The 24 Board Members, Dashea Farber-Socolof and Colleen Quinn, along with Member Audrey Conley wrap gifts at our Annual Toy Drive for the residents.

Friends of The 24 Members gather at one of the monthly Steak Nights.

"Friends of The 24 is a recovery community that links the residents to people who have been through the recovery process, or want to support the residents on their current journey. As a member of Friends of The 24, it has been pretty amazing to get to know the residents and watch them participate in life again!" - Colleen Quinn, Membership Chair
MEET OUR PROGRAM STAFF

Our Program Staff, Joseph Sapienza, Billy Bowie, Michelle Luna and Briar Carter Akins have a conversation about their roles at The 24 and how they help the residents.

What is the biggest takeaway from being on the Program Staff?

Michelle: For me the biggest thing is at the end of the day I get to feel like I did the work of a power greater than myself. Anything I do during the day, like giving out consequences or telling someone congratulations or helping them with something small, it all coincides with my main goal which is to provide a safe place for people to recover. I just like to give the same opportunity that I had.

Briar: For me, it is knowing that when someone comes in they have an opportunity for a whole new life; for their life to be saved and for it to be transformed beyond anything they could have imagined. And by just walking in the door, they have that opportunity. After they've been here for awhile, it's great to see those miracles happen in their lives.

Joseph: I get to share my common experience with those people who find themselves homeless as a result of their addiction to alcohol and drugs. I get an opportunity to share my experience, strength, and hope with them at The 24. Sharing that experience is how I continue to stay sober because I see the light go on in their eyes when they realize that they aren't alone. It gives them a little hope.

Billy: I get pleasure working with the new intakes because I get to see where I was and where they are and I get to see them wanting to do something different. I can relate to them.

What is one thing you would want every new intake to know?

Joseph: My phone number for emergencies and that there is a charmed life for each of our residents waiting for them, but they have to walk through the fear to get to the other side. On the other side of their fear is a life waiting for them that will make them happy, joyous and free.

Billy: That it can be done. You can find a new way of life.

Michelle: I tell a lot of people this on intake: it's hard work, but if you are honest about it, the hard work does pay off.

Briar: I like to let them know that as a staff we have all been where they have been and came out on the other side and that it can be done.
MEET OUR PROGRAM STAFF

What is the most challenging part of being on the Program Staff?
Michelle: Rounding up feral kittens. All laugh. Seriously though, helping our residents understand that what we do is for their benefit.
Briar: I feel like one of the big ones that I struggle with is when someone comes in and they just don't get it. If they only knew, or if I could shake them and wake them up.
Michelle: Exactly
Billy: When we have to let someone go because you want to see everyone make it.
Joseph: It’s like having the number winning lottery ticket but they don’t want the numbers. The most difficult thing I have is when the need for our service exceeds our capacity and we have to turn people away from a program that I know would ultimately benefit them. We do provide additional resources, but it’s hard knowing that the magic here that happened for me could have happened for them.

How does this role affect your own recovery?
Briar: It definitely reminds me of what my life used to be like.
Joseph: More or less, I think we can all identify with that. I see on a daily basis that it gets worse never better. That the disease of alcoholism is something that never goes away. I think we can all agree, it’s important that I don’t make what I do here at The 24 my complete program. It reminds me that I have to work with people inside AND outside The 24.
Briar: As a job and my everyday life.
Joseph: Exactly. The disease isn’t confined to the walls of The 24. There are sick and suffering alcoholics in the world who don’t get to experience what we do here. It’s our job to carry the message whether we are sitting behind The 24 desk or not.
Michelle: It reminds me that I’m given one day at a time and my sobriety is contingent on my spiritual daily maintenance outside of these walls.
Joseph: And getting the free haircuts at The 24 is vital to my recovery. All laugh
Billy: I’m able to help people when I’m off the clock. I am able to do more for them than what the job description says.

Any fun stories we should hear?
Joseph: We’ve got the possum story. In the old building, a possum fell through the ceiling in the middle of a 12-Step meeting.
Briar: Was the possum ok?
Joseph: The possum had more sobriety than anyone in the room.

Our Program Staff is available 7 days a week by calling (214) 823-3200. If you or someone you know needs help, please have them call.
How did you get started with drugs and alcohol? I was about 4 or 5 years old when I first got introduced to drugs. My mother had taken me to a place to introduce me to who she said was my uncle. She was getting ready to leave. I thought I was going with her, so I started crying, so she let me puff on her cigarette, which was marijuana. That was when I was first introduced to it. There was another time when we were getting put out of her mother's house and we were walking down the street and it was raining and she let me puff on it then. It was about the same time. I got introduced to alcohol when I was about 9 years old and I was living with my grandmother. On Fridays she would give us a can of beer. My grandmother was a drinker so when she was in her celebration on Fridays she would give us a can of beer.

How did you end up at Dallas 24 Hour Club? I was sitting at the bus station one day. I didn't have anywhere to go - I was just sitting there - and this guy told me that this bus would take me to a shelter, so I went to Austin Street and spoke to the case manager there. I told him I was tired and I couldn't live like this anymore. He said, if you are serious and willing to take some simple steps that he knew of a place where I could go. He called the Program Staff at Dallas 24 Hour Club for me and the next day he loaded me up and I came to The 24.

What is one thing you want us to know? Dallas 24 Hour Club changed my life completely. The 24 is safe and the program trained me how to live life on life's terms without the need of drugs and alcohol. It gave me enough time of sobriety under my belt to get me prepared to live on my own if I continued to follow the plan that was laid out before me.

What does recovery mean to you? Knowing and conceding to my truth and living a life with a power greater than myself. Turning my will over to this power as I understand it on a daily basis so the obsession of self-will can be removed and I can better do Thy will.

Finish this sentence, if it wasn't for Dallas 24 Hour Club I would be: Dead.
IN THE NEWS

In 2021, The 24 was featured in the following publications. Some multiple times.

ADVOCATE MAGAZINE
ALL EVENTS
AUDI FORT WORTH
BUBBLELIFE (ALL SURROUNDING AREAS)
CULTUREMAP
D MAGAZINE
DAILY ADVENT OPERA NEWS
DALLAS DOING GOOD
DALLAS HOTEL MAGAZINE
DALLAS MAVERICKS FOUNDATION
DALLAS MORNING NEWS
DALLAS OBSERVER
DALLASITES 101
DCEO MAGAZINE
DEWITT COUNTY TODAY
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WF AA GOOD MORNING TEXAS

NONPROFIT & CORPORATE CITIZENSHIP AWARDS:
MIKE MCCOY, VOLUNTEER OF THE YEAR

Mike McCoy, volunteer and supporter of The 24, was awarded Volunteer of the Year from D Magazine’s Nonprofit & Corporate Citizenship Awards for his work at The 24 through his organization, Chef to the Shelters.

Mike McCoy giving his acceptance speech at D Magazine's Nonprofit & Corporate Citizenship Awards Ceremony.
LEADERSHIP: 2021 BOARD OF DIRECTORS

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Tim Grigsby, COO
Marsha Williamson, CEO

“Successful long-term recovery is a function of personal commitment, engagement in a community with a shared experience and a willingness to collaborate with others to achieve a common goal. The Board of The 24 is committed to making sure this critical component of the recovery community in Dallas has a long and stable future.” - Michael Young

Board of Directors at the Grand Opening and Ribbon Cutting Ceremony for Tillman House

Back row left to right: Lisa Conwell,
Joe Pitch, Shannon Wynne,
Tim Grigsby, Reed Carroll

Front row left to right: Ben Albritton
Teddy Garrigan, Michael Young,
Tracy Holmes, Junior Borges,
Marsha Williamson

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Tim Grigsby, COO
Adrienne Santaularia, Communications Director
April Horton, Development Associate
Billy Bowie, Program Manager
Michelle Luna, Program Manager
Joseph Sapienza, Program Manager
Robert O’Bannon, Tillman House Program Manager
Briar Carter Akins, Women's Coordinator
Kimberly Stacy, Finance Clerk
Dawn LaQuay, Accounting & Administrative Assistant
Jason Holmes, Facilities Manager
Gary Adams, Safety Officer
Carl Whitaker, Safety Officer
Tommy Layman, Safety Officer
Melynn Perrot, Women’s Resident Staff Liaison
Cameron Showani, Phase 1 Men's Resident Staff Liaison
Blayne Terry, Phase 2 Men's Resident Staff Liaison
Tonia Alston, Tillman House Women's Resident Staff Liaison
Tony Gold, Tillman House Men's Resident Staff Liaison
David DaLuz, Kitchen Supervisor

Celebrating Marsha’s Birthday!
Back row: Robert O’Bannon, Dawn LaQuay, Marsha Williamson, David DaLuz, Michelle Luna, Briar Carter Akins, Jason Holmes, Tony Gold, Tim Grigsby, Billy Bowie
Front row: Melynn Perrot, April Horton, Joseph Sapienza, Blayne Terry, Kimberly Stacy
IN LOVING MEMORY OF TONIA ALSTON
1969-2021

December 31, 2021, we lost one of our own, Tonia Alston. Tonia came to The 24 and quickly won over all of our hearts. She served as the Tillman House Women's Resident Staff Liaison. She was always willing to lend a hand and help out in any way. She even gave her testimony at the Grand Opening of Tillman House!

We all rest knowing she passed away sober and happy, and now is in heaven with God.
We love and miss you, Tonia!

"I will never forget the first day that I met Tonia. I had heard about her which usually doesn’t mean good news at The 24, but in her case, it was! She was in the dining room with resident, Susan G., who introduced me to Tonia. There was an instant connection which I’m sure we all felt when we met her. She got in the habit of often dropping by my office often and we started building a great relationship. When Tillman House was getting ready to open last February, Tim, Robert and I unanimously agreed that she would be the perfect Women's Resident Staff Liaison and she WAS! I was so proud of her and excited to see her excel in this new role.

I loved Tonia like a sister and so enjoyed the way that she would cock her head routinely and say, "YOU KNOW WHAT I MEAN????" and then laugh her full throttle laugh! She exuded love, but certainly was not a pushover. She lived life fiercely and embraced recovery with the same enthusiasm. You couldn’t help but love every inch of her!"

- Marsha Williamson, CEO
To donate, please visit our website:
www.Dallas24HourClub.org